



Driven to Excel

2015 Progress by the Numbers

At Mosaic, we believe in operating responsibly and sustainably. In doing so, we are managing our financial risks, pursuing growth and innovation—and driving towards greater value for our company, employees and stakeholders. Mosaic’s sustainability journey is ongoing, and we remain steadfast in our commitment to continuous improvement.

Sustainability Targets Progress

Target: By 2020, reduce by 10% per product tonne



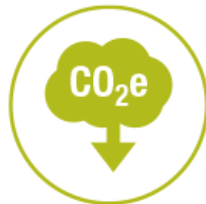
WATER

2% reduction from 2012 baseline



ENERGY

5% reduction from 2012 baseline



GREENHOUSE GAS

2% reduction from 2012 baseline

Target: By 2020, reduce RIFR to 0.6



SAFETY

14% improvement over 2014

Target: Reduce waste by increasing reuse and recycling of resources



WASTE

Built better systems to measure and manage wastes


Recycled
more than
29,550
TONNES
of waste

6
CONSECUTIVE YEARS
*Corporate Responsibility
Magazine's 100 Best
Corporate Citizens list*

**CDP Score
100 / A**



Mosaic earned a disclosure score of 100 and was one of 113 companies to be named to CDP's Climate "A" List for climate performance



**1.1 MILLION GJ
ENERGY SAVED**
through continuous energy
improvements companywide

**EQUIVALENT TO POWERING
ABOUT 27,000 HOMES**

**1.2 MILLION
TREES**

PLANTED IN 2015
During acre-for-acre Florida
phosphate-mined land reclamation



PRODUCED

17.9

MILLION TONNES

**of phosphate and
potash products**

for customers in approximately
40 countries



We Support & Promote

4R

**Nutrient
Stewardship**

RIGHT SOURCE

RIGHT RATE

RIGHT TIME

RIGHT PLACE



WE AIM TO INVEST 1% OF PROFITS

on a 3-year rolling average



The Mosaic Company,
The Mosaic Company Foundation
& The Mosaic Institute in Brazil

Recognized as a

**TOP EMPLOYER
& BEST PLACE
TO WORK**

in North America and Brazil



**CROP NUTRITION
R&D**

500+ Trials

conducted with researchers, universities,
customers and growers in United States,
Canada, Brazil, China, India, Northern
Latin America (Mexico to Peru),
Argentina, Chile

Record Safety Performance



0.88 Recordable Injury
Frequency Rate in 2015
Lowest in company history



**GRI
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